



Introduction

This privacy notice explains in detail the types of personal data we may collect about you when you interact with us. It also explains how we collect and why we use it, who we disclose it to, how long we keep it and how we protect your privacy. It's likely that we'll update this privacy policy from time to time, we'll notify you of any significant changes, but you're welcome to come back and check it whenever you wish.

We hope the following sections will answer any questions you have, but if not please get in touch with us.

1. Who are we?

Ski and Sport limited ATOL 10526 ABTA Y4964

Ski and Sport are full assured members of the STF and hold an LOTC badge.

Please note 'You' and 'your group' means you and your party members or anyone for whom you are making a booking.

2. What personal data we collect

We collect some personal data, for example when you book a trip with us, use our website or contact us.

When using the term "personal data" in our Privacy Policy, we mean information that relates to you (or member of your group) and allows us to identify you (or members of your group), either directly or in combination with other information that we may hold.

Your personal data may include for example your name, your date of birth, gender, and contact details, information relating to your itinerary (such as your booking reference number) but also includes less obvious information such as electronic location data, and other online identifiers or information on how you use our website or how you interact with us. Personal data does not include data where the identity has

been removed (anonymous data). Where we collect data directly from you, we are the “data controller” as we determine the purposes and means of the processing of your personal data. Where we use third parties to process data, they are processors of your personal data. When we need to collect personal data relating to others such as family members and you provide us with this information, you must ensure you have their consent.

Using the website

- We gather information gathered by the use of cookies in your web browser
- To deliver the best possible web experience, we collect technical information about your internet connection and browser as well as the country and telephone code where your computer is located, the web pages viewed during your visit, the advertisements you clicked on, the site referring you and any search terms you entered.

Requesting information/a quote

- Your name, contact details and query will be recorded when you fill out a contact form
- We will use your social media username, if you interact with us through those channels, to help us respond to your comments, questions or feedback.

Making a booking

- If you have a booking with us we may have records of your name, gender, date of birth, email and telephone number(s) and those of members of your group. For your security, we’ll also keep an encrypted record of your login password.
- We hold details of your interactions with us through conversations with our sales and support teams, on centre, or online. For example, we collect notes from our conversations with you, details of any complaints or comments you make, details of bookings you made, items added to your basket, voucher redemptions and how and when you contact us.
- We hold payment (credit or debit card) information
- We collect children’s names, gender and ages as part of our holidays online booking process

Organisation of your trip

- We hold copies of documents you provide to prove your age or identity where the law requires this. (including your passport and driver's licence). This will include details of your full name, address, date of birth and facial image. If you provide a passport, the data will also include your place of birth, gender and nationality.
- Some of the personal data we hold for your party members may include for example party member's name, gender, passport details, date of birth and dietary requirements. We presume you have gained the necessary consent from party members / parents / guardians to use their personal data.
- We collect child and adult height, weight, shoe size and head measurements for the provision of ski equipment
- We collect information within bursary applications for individual children, which may include sensitive data

Visiting us

- Your image and/or those of your group may be recorded on CCTV when you visit us
- Your car number plate may be recorded when you visit
- In the event of any accidents or incidents on centre – your data may be recorded and shared with third parties as part of our duty of care

Contact Post- Travel

- We retain your comments, feedback and product reviews.
- We hold your social media username, if you interact with us through those channels, to help us respond to your comments, questions or feedback.

Special Category Data

When we provide our services to you we may collect information that could reveal racial or ethnic origin, details of physical or mental health (including SEND), or religious beliefs. This information is known as "special category personal data" under the UK GDPR, tailored by the Data

Protection Act 2018 data protection laws.

We only collect this information where it is necessary to deliver our services to you.

For example, if you inform us about specific dietary requirements, this could indicate specific religious beliefs.

If you provide us with passenger information details, your nationality may imply your racial or ethnic origin.

If you request special assistance, use of an adapted room or facilities; or provide medical information for you and/or your group, this could reveal information about health.

By providing any special category personal data you explicitly agree that we may collect and use it in order to provide our services and in accordance with this Privacy Policy. If you do not allow us to process any special category personal data, this may mean we are unable to provide all or parts of the services you have requested from us. Please be aware that in such circumstances you will not be entitled to cancel or obtain a refund of any price you have paid.

In addition, we may also share your personal data with our suppliers who provide services to you on our behalf. For example, if we need an adapted coach to accommodate wheelchair users.

Informing us of changes

It is important that the personal data we hold about you is accurate and current. Please keep us informed if your personal data changes during your relationship with us.

3. Explaining the legal bases we rely on

The law on data protection sets out a number of different reasons (legal bases) for which a company may collect and process your personal data, including:

Consent

In specific situations, we can collect and process your data with your consent. For example, when you tick a box to receive email newsletters. When collecting your personal data, we can always make clear to you which data is necessary in connection with a particular service.

Contractual obligations

In certain circumstances, we need your personal data to comply with our contractual obligations. For example, if you book a trip with us, we will collect your address details in order to send you booking information.

Legal compliance

If the law requires us to, we may need to collect and process your data. For example, we can pass on details of people involved in fraud or other criminal activity to law enforcement. We may also have to pass data to regulatory or governing bodies.

Legitimate interest

In specific situations, we require your data to pursue our legitimate interests in a way which might reasonably be expected as part of running our business and which does not materially impact your rights, freedom or interests. For example, we will use your booking history to send you or make available personalised offers. We also combine the browsing history of many customers to identify trends and/or develop new products/services. We will also use your address details to send you direct marketing information by post, telling you about products and services that we think might interest you

4. How and why we use personal data

We want to give you a great customer experience.

One way to achieve that is to get a picture of who you are by combining the data we have about you. We then use this to offer you promotions, products and services that are most likely to interest you. The data privacy law allows this as part of our legitimate interest in understanding our customers and providing the highest levels of service.

Remember, if you choose not to share your personal data with us, or refuse certain contact permissions, we might not be able to provide some services you've asked for.

Here's how we'll use your personal data and why:

To manage your booking and make arrangements for you

When you book a trip with us, we use your information to provide services to you and fulfil our contractual obligations, for example to confirm your travel arrangements such as flights, coach travel and overseas crossings, your accommodation, and itinerary arrangements.

To communicate with you & manage our relationship

We will need to contact you by email for administrative or operational reasons, for example to send you confirmation of your booking and payments, to inform you about a specific aspect of the product you have enquired about or booked. Please be aware that these communications are not made for marketing purposes and as such, you will continue to receive them even if you have not opted into receiving marketing communications. We may also use your personal data after you have sent us a request, filled in a web-form through our website or contacted us on social media, where required to meet your request. In order to manage our relationship with you as our customer and to improve our services and experiences for customers we will use the communications you exchange with us and the feedback you may provide. We will also hold information about you so that we can respect your preferences for being contacted by us.

To personalise & improve customer experience

We may use personal data to tailor our services to your needs and preferences and to provide you with a personalised customer experience. For example, if you inform us about your preferred destination, trip type or curriculum area/role in school we will be able to send you communications relevant to your preferences. We'll do this as part of our legitimate business interests. We may also collect information on how you use our website, which pages of our website you visit most, which destinations and products you search for and what products you

book, in order to understand what you like. We may use this information to tailor the content and offers that you see on our website and, if you have agreed to accept the use of marketing cookies on our website.

To inform you about trips linked to your curriculum and destination preferences.

When you provide your personal data via our website(s) or it is available in the public domain (e.g. on a school's website), we use this information for our legitimate business interests to provide information about and provision of residential trips. An example of when we might use this approach is for ensuring postal and digital marketing is relevant for you and tailored to your interests, determined by your booking history, your job role or known curriculum and/or destination preferences.

When we process your personal data for our legitimate interests, we will consider and balance any potential impact on you and your rights under data protection and any other relevant law. Our legitimate business interests do not automatically override your interests – we will not use your personal data for activities where our interests are overridden by the impact on you (unless we have your consent or are otherwise required or permitted to by law).

You can also choose to opt out from receiving marketing communications at any time, by clicking on the relevant unsubscribe link at the bottom of any marketing related email you may receive from us.

To improve our services, fulfil our administrative purposes and protect our business interests

We will use your information for the following business purposes which include accounting, billing and audit, credit or other payment card verification, safety, security and legal purposes, statistical and marketing analysis, customer feedback requests, systems testing, maintenance and development.

To comply with our legal obligations

We may use your data to send you communications required by law such as updates to our Privacy Policy or to comply with any legal obligation to provide data to police or border control agencies.

To respond to your queries, refund requests and complaints

Handling the information you have sent to us enables us to respond. We may also keep a record of these communications to inform any other contact we have with you/your group and to demonstrate how we communicated throughout. We do this on the basis of our contractual obligations to you, our legal obligations and our legitimate interests in providing the best service and understanding how we can improve our service based on your experience.

To protect our business and your account from fraud and other illegal activities

This includes using your personal data to maintain, update and safeguard your account. We'll also monitor your browsing activity with us to quickly identify and resolve any problems and protect the integrity of our websites. We'll do all of this as part of our legitimate interest.

For example, by checking your password when you login and using automated monitoring of IP addresses to identify possible fraudulent log-ins from unexpected locations.

To develop, test and improve our systems

We'll do this on the basis of our legitimate business interests. For example, we may record your browser's Session ID to help us understand more when you leave us online feedback about any problems you're having.

To send you survey and feedback requests to help improve our services

These messages will not include any promotional content and do not require prior consent when sent by email or text message. We have a legitimate interest to do so as this helps make our products or services more relevant to you.

To administer any prize draws or competitions

We will use your data to contact you about prize draws or competitions which you enter, based on your consent given at the time of entering.

To inform our business decisions

We may combine data captured within our systems with that from third parties and data from publicly-available lists. We'll do this on the basis of our legitimate business interest. For example, by combining this data, this will help us personalise your experience and decide which content to share with you. We also use anonymised data from customer purchase histories to identify trends, create a better understanding of our customers and improve the quality of our marketing activities.

5. Your Legal Rights

You have legal "individual rights" governing use of your personal data which include:

Right of access - you have the right to access and obtain a copy of the personal data that we hold about you (a "subject access request").

Right to rectification - you have the right to request that we correct any inaccuracies in the personal data stored about you.

Right to erasure - in certain circumstances, you have the right to request that we erase your personal data. For example, you may exercise this right in the following circumstances:

- your personal data are no longer necessary in relation to the purposes for which they were collected or otherwise processed by us
- where you withdraw consent and no other legal ground permits the processing
- where you object to the processing and there are no overriding legitimate grounds for the processing
- your personal data have been unlawfully processed
- your personal data must be erased for compliance with a legal obligation

Where we store your personal data for statistical purposes, we may not be able to comply with such a request where it would likely impair such statistical purposes or where we require your personal data for compliance with a legal obligation or in connection with legal proceedings.

Right to restriction - you have the right to restrict our processing of your personal data where any of the following circumstances apply:

- where you feel that the personal data which we hold about you are not accurate. This restriction will be in place for a period to enable us to verify the accuracy of your personal data
- where the processing is unlawful and you do not want your personal data be erased and request the restriction of its use instead
- where we no longer need to process your personal data (e.g. any of the purposes outlined above have been completed or expire), but we require it in connection with legal proceedings
- where you have objected to our processing of your personal data pending the verification of whether or not our legitimate business interests override your interests, rights and freedoms.

Where you exercise your right to restrict our processing of your personal data, we will only continue to process it with your consent or in connection with legal proceedings or for the protection of the rights of other people or for reasons of important public interest.

Right to data portability - you have a right to receive and transfer the personal data that you provide to us in a structured, commonly used and machine-readable format where we process your personal data on the legal bases of: a) your consent; or b) where it is necessary to perform our contract with you. Where you make such a request, we will directly transfer your personal data on your behalf to another controller of your choice (where it is feasible for us to do so).

Right to withdraw consent - you have a right to withdraw your consent, at any time, to our processing of your personal data which is based on your consent. Where you exercise this right, our processing of your personal data prior to your withdrawal of consent will remain valid.

Right to object to processing - In certain circumstances, you have a right to object to our processing of your personal data where we process it on the legal bases of our legitimate business interest or your consent to marketing. We may not be able to comply with such a request where we can demonstrate that there are compelling legitimate grounds for us to process your personal data which override your interests, rights and freedoms or where the processing of your personal data is required for compliance with a legal obligation or in connection with legal proceedings.

For further details on your rights please visit the Information Commissioner's website. <https://ico.org.uk/for-organisations/guide-to-data-protection/guide-to-the-general-data-protection-regulation-gdpr/individual-rights/>.

No fee usually required

You will not have to pay a fee to access your personal data (or to exercise any of the other rights). However, we may charge a reasonable fee if your request is clearly unfounded, repetitive or excessive. Alternatively, we could refuse to comply with your request in these circumstances.

What we may need from you

If you would like to exercise your individual rights, please email us at sales@skiandsporttravel.co.uk the subject title 'My data request' including the following required Information:

- your full name

- a description of your request
- all email addresses (past and present) used to book trips with us
- attach to the email a copy of your current and valid photo ID (for example, passport photo page) as a security measure to ensure that personal data is not disclosed to any person who has no right to receive it. We may also contact you to ask you for further information to speed up our response.

From the date that we receive ALL the required Information, we have one month to process your request. If the request is complex or you have made a number of requests we may require an additional two months and will contact to explain why the extension is necessary within the first month of your request. If you have questions in relation to your personal data, please contact us at: at sales@skiandsporttravel.co.uk

6. How we protect your personal data

We are committed to taking appropriate technical and organisational measures to protect your personal data against unauthorised or unlawful processing and against accidental loss, destruction or damage to personal data. When you provide your personal data through our website(s), this information is transmitted across the internet securely using high-grade encryption.

Sensitive data such as payment card information is secured by SSL encryption.

As described in this Privacy Policy, we may in some instances disclose your personal data to third parties (see Section 9.). Where Ski and Sport Limited discloses your personal data to a third party, we require that third party to have appropriate technical and organisational measures in place to protect your personal data; however in some instances we may be compelled by law to disclose your personal data to a third party, such as border control agencies, and have limited control over how it is protected by that party.

The information that you provide to us will be held in our systems, which are located on our premises or those of an appointed third party. We may also allow access to your information by other third parties who act for us for the purposes described in this Privacy Policy or for other purposes approved by you.

We have put in place procedures to deal with any suspected personal data breach and will notify you and any applicable regulator of a breach where we are legally required to do so.

7. International Transfers

Your personal data may be accessed by and processed outside the European Economic Area - including by staff operating outside the EEA who work for one of our suppliers or agents (this includes staff engaged in, among other things, the fulfilment of your booking, and the provision of support services). Where your personal data are transferred outside of the EEA, we require that appropriate safeguards are in place, ensure a similar degree of protection is afforded to it by ensuring at least one of the following safeguards is implemented:

- We will only transfer your personal data to countries that have been deemed to provide an adequate level of protection for personal data;
- Where we use certain service providers, we may use specific contracts approved for use in the UK which give personal data the same protection it has in the UK.

8. How long will we keep your personal data?

Whenever we collect or process your personal data, we'll only keep it for as long as necessary for the purpose which it was collected; or for as long as we reasonably require for our legitimate interests. At the end of that period your data will either be deleted or anonymised, for example by aggregation with other data – so it can be used in a non-identifiable way for statistical analysis or business planning.

We may retain your personal data for a longer period in the event of a complaint or if we reasonably believe there is a prospect of litigation in respect to our relationship with you.

In some circumstances you can ask us to delete your data: see section 5 above for further information.

ExamplesPeriod

How we retain types of data		
Type of data	Examples	Period retained
Analytics data	Anonymised web traffic data in Google analytics and Hotjar systems	50 months
Bursary request data	Name, school, free school meal eligibility, other info as provided by group leader	12 months after travel
Insurance claims	Notification of claim, details of hearings	Until claim is resolved or expires
CCTV footage	Images of party members	1 month
Car registration details	Driver name, Reg no.	1 week after travel
Cookies	IP address	See cookie policy
Copies of ID	Passport information as provided to border agencies	Deleted after travel

9. Cookies or other tracking technologies

To make full use of the Ski and Sport Travel website, your computer, tablet or mobile phone will need to accept cookies, as we can only provide you with certain personalised features of this website by using them

10. Sharing your personal data

We may also share your personal data with, or obtain your personal data from, the following categories of third parties:

- Suppliers providing services to us acting as processors or joint controllers which may include insurers, coach companies, airline carriers, ferry operators, rail operators, Eurostar, accommodation providers, agents who may book these services on our behalf, guides and representatives who assist your group whilst on tour and visit providers.
- Marketing agencies and mailing houses acting as processors to improve our products and services and to communicate with you.
- Airports, government authorities, law enforcement bodies and regulators when this is necessary to get you to your destination or is required by law. We carefully select our suppliers who process your personal data on our behalf and require that they comply with high security standards for the protection of your personal data.
- Authorities acting as processors or joint controllers, including the Civil Aviation Authority (“CAA”) for the purposes of ensuring compliance with and the enforcement of ATOL regulations.
- Third parties to whom we may choose to sell, transfer or merge parts of our business or our assets. Alternatively, we may seek to acquire other businesses or merge with them. If a change happens to our business, then the new owners may use your personal data in the same way as set out in this privacy policy.

- Service providers acting as processors including those set out below. This list is subject to change from time to time. Please contact us for a current list of third-party processors

Purpose

Service Providers and Processors	
Name	Purpose
Feefo	Requesting customer feedback to the Feefo platform
Trustpilot	Requesting customer feedback to the Trustpilot platform
Abacus Epsilon	Audience targeting & growth through pooled information to understand customer buying patterns
Ginger Black	Data enrichment and integration for marketing alongside database services
JamPan	Website management services
WebWonderland	Website management services

Service Providers and Processors

Name	Purpose
Engage Interactive	Marketing services
Notorious	Marketing and media buying services
Nokamo	Marketing services
Candid Sky	Marketing services
Google	Reporting and marketing services
Cornerstone	Resourcing platform
Salesforce	CRM platform
OneTrust	Cookie compliance services

Service Providers and Processors	
Name	Purpose
Beckett Media	Marketing and media buying services
SkyAdSmart	Marketing and media buying services
Alchemer	Survey analysis tool
Q Software	Customer feedback analysis tool
Facebook	Marketing services
YouTube	Marketing services

We carefully select our suppliers who process your personal data on our behalf and require that they comply with high security standards for the protection of your personal data and to treat it in accordance with the law. They are only permitted to process your personal data for specified purposes and in accordance with our instructions and not for their own purposes.

In addition to the parties listed above, we may disclose your personal data when this is required by the law of any jurisdiction to which Ski and Sport Limited may be subject.

11. Issues or Complaints

If you feel that your data has not been handled correctly, or you are unhappy with our response to any requests you have made to us regarding the use of your personal data, in the UK you have the right to lodge a complaint with the Information Commissioner's Office (ICO). We would, however appreciate the chance to deal with your concerns before you approach the ICO so please contact us in the first instance at :

You can contact them by calling 0303 123 1113. Or go online to www.ico.org.uk/concerns (opens in a new window)

If you are based outside the UK, you have the right to lodge your complaint with the relevant data protection regulator in your country of residence.

12. Updates to our Privacy Policy

We may make changes to our Privacy Policy from time to time, we will publish on our website any new version of this Policy.



www.skiandsporttravel.co.uk